

**RESOLUTION NO. 9688**

A RESOLUTION introduced by Mayor Michael A. Padilla acknowledging the City Manager's successful completion of performance objectives.

WHEREAS, on May 7, 2024, the Governing Body entered into an employment agreement with Dr. Robert M. Perez, Jr.; and

WHEREAS, the Agreement was for an initial term of one (1) year, beginning on the first day of Employment as City Manager (June 24, 2024); and

WHEREAS, upon completion of the initial term, the Agreement has automatically renewed on its anniversary date for an additional two-year term subject to the same terms and conditions; and

WHEREAS, the Agreement called for an annual performance review on or before the anniversary date; and

WHEREAS, upon receiving a rating of “Meets Expectations” or higher, the City Manager shall be entitled to receive a 3% increase to his base salary provided the City is not actively undergoing furloughs, layoffs, or mandatory across the board pay cuts of the city’s workforce; and

WHEREAS, the Governing Body has evaluated the performance of the City Manager.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE  
CITY OF TOPEKA, KANSAS, that

(1) The Governing Body expresses its appreciation for the City Manager's dedication, leadership, and management of the City's affairs.

(2) The Governing Body hereby finds City Manager Dr. Robert M. Perez has received a rating of “Meets Expectations” or higher and, as such, the City Manager is

entitled to receive an increase to his base salary as set forth in his employment contract  
(City of Topeka Contract No. 52105) as of June 24, 2025.

(3) The Governing Body agrees to continue the Executive Coaching under  
Contract No. 52105, finding that meeting once a month with the Coach meets the  
provisions for as frequently as administratively possible.

ADOPTED and APPROVED by the Governing Body on July 1, 2025.

CITY OF TOPEKA, KANSAS

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Michael A. Padilla, Mayor

ATTEST:

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Brenda Younger, City Clerk